

A large crowd of people is shown from behind, filling a dimly lit room. The perspective is from within the crowd, looking towards the front. The lighting is low, creating a somber and contemplative atmosphere. The text "Who are we?" is centered over the image in a white, sans-serif font.

Who are we?

# Department of Planning Industry & Environment (DPIE)

DPIE serves the people of New South Wales by developing well-connected communities, preserving our environment, supporting our industries and contributing to a strong economy.





**James Hebron**  
General Counsel

**Justine Benfield**  
Director Operations

**Erin Gavin**  
Director Planning &  
Resources Litigation

**Simonne Daly**  
Executive Director Governance

**Madeleine Thomas**  
ED/DGC Planning, Environment,  
Resources, Policy & Legislation

**Somerset Hoy**  
ED/DGC  
Property and Commercial

**Jen Coburn**  
Director Environment  
Litigation

**Suzette Gay**  
Director Audit

**Pip Stenekes**  
Director Planning &  
Development

**Melissa Everitt**  
Director Infrastructure,  
Government & Public Land

**Sally Skyring**  
Director Corporate Governance

**Sarah-jane Morris**  
Director Water

**Lauren Bathur**  
Director IP, Funding &  
Procurement

**Michelle Huntsman**  
Director Ethics

**Daniel Byers**  
Director Native Title

**Amanda Alassad Bruun**  
Director Property  
Development & Transactions

**Phil Meredith**  
Director Risk & Resilience

**Kate Robinson**  
Director Environment &  
Energy

**Brendon Jenkins**  
Director Housing & Property

**Grant Gleeson**  
Director Local Government

**Kate Squire**  
Director Placemaking &  
Parklands

**Kieran Haydon**  
Director Policy and Legislation

**Cathrine Coren**  
Director Crown Lands &  
Cemeteries



Planning,  
Industry &  
Environment



What do we do?

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# Planning Environment & Resources

- This team covers:
  - energy
  - local government
  - native title
  - planning
  - biodiversity
  - metropolitan and regional water
  - land management
  - national parks
  - coastal management
  - development assessment
  - policy and legislation



# Planning Environment & Resources

- We are experts in legislation, and highly experienced in administrative and government law with detailed understanding of the policy context and complex issues relevant to DPIE.
- We work with teams across the cluster supporting robust decision making, policy development and implementation, as well as operational functions.
- We build new Acts (and amend them when necessary) regulations, state and local planning instruments and water sharing plans. The team also take care of legislative programs like statute law revision and the regular review of regulations, as well as maintaining and updating local planning controls.





# Property & Commercial



The Property and Commercial team supports the majority of the government property portfolio, including social and Aboriginal housing, Crown Lands (over 40% of the State's land area), National Parks, public parklands and scientific centres (e.g. Royal Botanic Gardens) and commercially utilised government land. We also cover property development, planning agreements and infrastructure contributions, intellectual property, large scale procurement, IT and IP, WHS and employment law.

- Advising clients and Ministers on strategic property decisions that will have an effect for generations to come
- Helping to shape and deliver community outcomes through social and affordable housing and the return of Aboriginal land to Local Aboriginal Land Councils
- Building a NSW full of life and activity, adding to National Park reserves and maximising utility of regional showgrounds
- Keeping NSW running, through dam building, energy efficiency programmes and infrastructure planning





## Litigation

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We represent DPIE in civil and criminal proceedings commenced under a wide range of legislation relating to:

- planning
- national parks and wildlife
- biodiversity
- native vegetation
- water regulation
- work health and safety
- GIPA
- aboriginal land claims
- residential tenancies
- commercial and property litigation



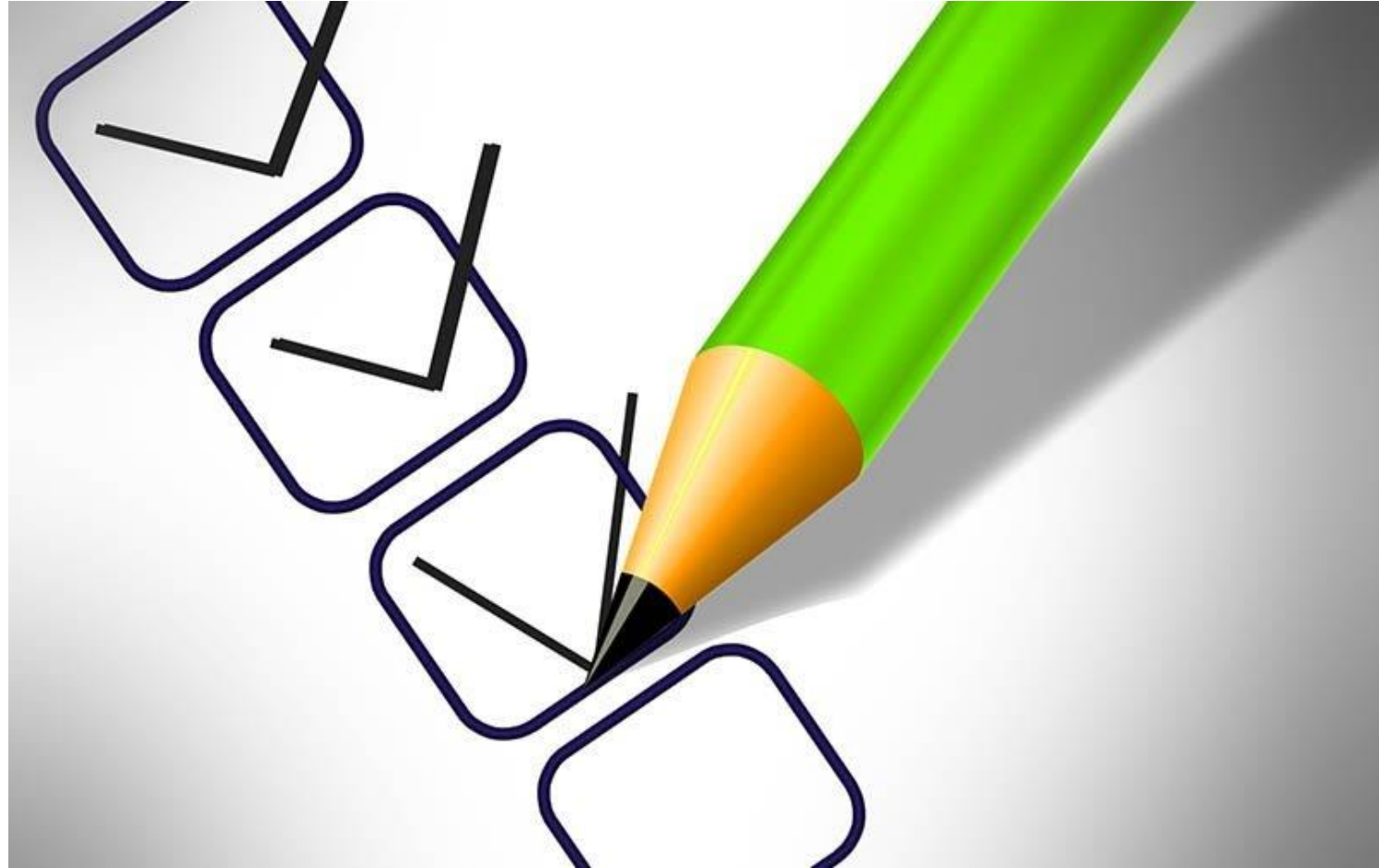
# Litigation

- Our team works on merit appeals, administrative law challenges, civil enforcement and criminal prosecutions in the local and district courts, the Land and Environment Court and the Supreme Court.
- The lawyers in the litigation team work on a wide variety of cases from local court prosecutions such as for illegal hunting in national parks, to district court prosecutions and prosecutions in the Land and Environment Court. We also manage coronial inquiries and inquests and coordinate responses to subpoenas issued to DPIE.
- As well as advising and assisting in court proceedings, we provide advice on enforcement and investigation issues, working closely with DPIE's compliance teams and the Specialist Investigations Unit.



# We also do Governance

- Corporate Governance
  - Boards and Committees
  - Complaints
  - Governance Frameworks
  - Information Access – GIPA & SO52
  - Policy Frameworks
  - Privacy
- Ethics
  - Ethical Framework
  - Fraud and Corruption Control
  - Investigations and external agency reporting
  - Lobbying
  - Organisational Compliance
  - Public Interest Disclosures
- Risk and Resilience
  - Business Continuity Management Framework
  - Risk Management Framework
  - Education, Awareness and Advice
  - Records and Information Management
- Audit
  - Internal Audit – Advisory and Consultancy
  - External Audit
  - Secretariat for Audit and Risk Committees



# What do we want



Proportionality



Equitable briefing/Gender breakdown



Communication



Aboriginal plan



# Contacts

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